GREAT ZIMBABWE UNIVERSITY

STAFF VACANCIES: INTERNAL ADVERTISEMENT

Applications are invited from suitably qualified and experienced persons to fill the following full time posts:

FULL-TIME LECTURESHIP/SENIOR LECTURESHIP/ASSOCIATE PROFESSORSHIP/ PROFESSORSHIP

AS/02/17

1.0   GARY MAGADZIRE SCHOOL OF AGRICULTURE AND NATURAL SCIENCES

1.1   DEPARTMENT OF MATHEMATICS AND COMPUTER SCIENCE

1.1.1 **COMPUTER SCIENCE (1 POST)**
Applicants must hold a doctoral degree in Computer Science or equivalent, a Masters degree in Computer Science or equivalent and a relevant first degree with at least a 2.1 degree classification. Applicants who can show some progress towards acquiring a relevant doctoral degree may be considered. Successful applicants must have teaching experience at tertiary or university level and be able to teach at least two of the following modules: Introduction to Computers and Computer Technologies, Introduction to Programming, Computer Architecture, Operating Systems, Visual Programming, Systems Analysis and Design, Data Communication and Computer Networks, Object Oriented Programming 1, Database Models and Design, Data Structures and Algorithms, Computer Security, Internet and Web Designing, Software Engineering, Object Oriented Programming II, Advanced Databases, Simulation and Modeling, Computer Graphics, Software Project Management, Decision Support Systems, Artificial Intelligence, Advanced Data Communication and Computer Networks, Management Information Systems and Mobile Application Development.

1.1.2 **MATHEMATICS (2 POSTS)**
Applicants must hold a doctoral degree in Mathematics or equivalent, a Masters degree in Mathematics or equivalent and a relevant first degree with at least a 2.1 degree classification. Applicants who can show some progress towards acquiring a relevant doctoral degree may be considered. Successful applicants must have teaching experience at tertiary or university level and be able to teach at least two of the following modules: SDE's and Integration, Advanced Probability Theory, Stochastic Calculus, Ordinary Differential Equations, Fluid Mechanics, Mathematical Discourse and Structures, PDE'S and Fourier Series, Calculus 1, Numerical Methods, Calculus II, Linear Mathematics 1, Linear Mathematics II, Topology, Algebra II, Complex Analysis, Partial Differential Equations, Numerical Solutions of PDE'S and Set Theory and Logic.

2.0 JULIUS NYERERE SCHOOL OF SOCIAL SCIENCES

2.1 PSYCHOLOGY DEPARTMENT (1 POST)
Applicants must hold a doctoral degree in Psychology or equivalent, a Masters degree in Psychology and a relevant first degree with at least a 2.1 degree classification. Applicants who can show some progress towards acquiring a relevant doctoral degree may be considered. Successful applicants must have teaching experience at tertiary or university level and be able to teach at least two of the following modules Psychobiology, Community Psychology, Industrial Psychology and Cognition first preference.

2.2 HUMAN RESOURCE MANAGEMENT DEPARTMENT (2 POSTS)
Applicants must hold a doctoral degree in Human Resources Management or equivalent, a Masters degree in Human Resources Management or equivalent and a relevant first degree with at least a 2.1 degree classification. Applicants who can show some progress towards acquiring a relevant doctoral degree may be considered. Membership of a recognized professional body or experience in an academic or industry environment will be an added advantage. Successful applicants must have teaching experience at tertiary or university level and be able to teach at least two of the following modules: Reward Management, Strategic Human Resource Management, Sociology of Work and Labour Law.

3.0 MUNHUMUTAPA SCHOOL OF COMMERCE

3.1 MANAGEMENT STUDIES DEPARTMENT (1 POST)
Applicants must hold a doctoral degree in Marketing Management or Strategic Management or equivalent, a Masters degree in Marketing Management or Strategic Management and a relevant first degree with at least a 2.1 degree classification. Membership of a recognized professional body or experience in an academic industry environment will be an added advantage. Successful applicants must have teaching experience at tertiary or university level, and be able to teach Master of Commerce core modules and at least three of the following modules at Masters Level: Principles of Marketing, Principles of Management, Financial Aspects of Marketing, Business and Consumer Behaviour, Strategic Marketing, International marketing, Advertising Management, Business to Business marketing, Sales Management, Entrepreneurship, Marketing Research Theory and Practice, Business Office Leadership, Integrated Marketing Communications, Brand Management, Marketing Research Methods and Team Building and Workplace Conflict Management.

4.0 ROBERT MUGABE SCHOOL OF EDUCATION

4.1 CURRICULUM STUDIES DEPARTMENT

4.1.1 ENGLISH (1 POST)
Applicants must hold a doctoral degree in English or Applied Linguistic or equivalent, a Masters degree in English or Applied Linguistic and a relevant first degree with at least a 2.1 degree classification. Applicants who can show some progress towards acquiring a relevant doctoral degree will be given first preference. Successful applicants must have teaching experience at tertiary or university level and be able to teach at least two of the following modules: English and Applied Linguistics.

4.2 TEACHER DEVELOPMENT DEPARTMENT

4.2.1 TEACHING PRACTICE COORDINATOR (1 POST)
Applicants must hold a doctoral degree in Educational Administration or equivalent, a Master of Education degree and a relevant first degree with at least a 2.1 degree classification. Applicants who can show some progress towards acquiring a relevant doctoral degree will be given first preference.

<u>The duties shall include:</u>
- Drawing up coordinated Teaching Practice schedules for the School;
- Coordinating supervision schedules in liason with Chairpersons of Departments;
- Compiling termly reports related to the Teaching Practice exercise;
- Coordinating transport arrangements in liason with the Director of Work Related Learning, the Transport Manager, Chairpersons of Departments as well as individual lecturers who may be requested to use their own vehicles;
- Overseeing the completion of Travel and Subsistence claim forms as well as acquittal forms for all the lecturers who go out on Teaching Practice in the School;

5.0 SIMON MUZENDA SCHOOL OF ARTS, CULTURE AND HERITAGE STUDIES

5.1 HISTORY AND DEVELOPMENT STUDIES DEPARTMENT

5.1.1 DEVELOPMENT STUDIES (2 POSTS)
Applicants must hold a doctoral degree in Development Studies or History or equivalent, a Masters degree in Development Studies or History and a relevant first degree with at least a 2.1 degree classification. Applicants who can show some progress towards acquiring a relevant doctoral degree will be given first preference. Successful applicants must have teaching experience at tertiary or university level and be able to teach at least two of the following modules: NGOs in Africa, Migration and Refugee and Development, Children and Development, Poverty and Development Entrepreneurship Studies, African Diaspora Studies.

5.1.2 HERITAGE STUDIES (1 POST)
Applicants must hold a doctoral degree in Heritage Studies or equivalent, a Masters degree in Heritage Studies and a relevant first degree with at least a 2.1 degree classification. Applicants who can show some progress towards acquiring a relevant doctoral degree will be given first preference. Successful applicants must have teaching experience at tertiary or university level and be able to teach at least two of the following modules: Introduction to Heritage Studies, Collection Management, Museum Communication, Public Relations and Museum, Approaches to Heritage Conservation, Heritage, History and Memory.

5.2 AFRICAN LANGUAGES AND LITERATURE

5.2.1 TSHIVENDA (1 POST)
Applicants must hold a Doctoral degree in Tshivenda or equivalent, a Masters degree in Tshivenda and a relevant first degree with at least a 2.1 degree classification. Applicants who can show some progress towards acquiring a relevant doctoral degree will be given first preference. Successful applicants must have teaching experience at

tertiary or university level and be able to teach at least two of the following modules: Onomastics, Culture and development, Tshivenda culture and Indigenous Knowledge System.

5.2.2 XICHANGANA (1 POST)

Applicants must hold a Doctoral degree in Xichangana or equivalent, a relevant Masters degree in Xichangana and a relevant first degree with at least a 2.1 degree classification. Applicants who can show some progress towards acquiring a relevant doctoral degree will be given first preference. Successful applicants must have teaching experience at tertiary or university level and be able to teach at least two of the following modules: Xichangana Phonology, Morpho-syntax, Semantics and Sociolinguistics.

APPLICATIONS

Applicants must submit six copies of applications of the following: application letter, certified certificates and curriculum vitae giving full details of names, place and date of birth, experience, contact telephone number(s) and names and addresses of three referees to:

The Deputy Registrar, Human Resources and Administration
Great Zimbabwe University
P.O. Box 1235
MASVINGO

The closing date for receipt of applications is Friday, 17 March 2017.