



# **GREAT ZIMBABWE UNIVERSITY**

## **STAFF VACANCIES: INTERNAL ADVERTISEMENT**

Applications are invited from suitably qualified and experienced persons to fill the following posts:

**LECTURESHIP / SENIOR LECTURESHIP / ASSOCIATE PROFESSORSHIP / PROFESSORSHIP (PERMANENT FULL-TIME AND TEMPORARY FULL-TIME)**

**AS/07/18**

### **TEMPORARY FULL-TIME POST**

#### **1.0 SCHOOL DIRECTOR (TEMPORARY-FULL TIME POST)**

#### **1.1 SIMON MUZENDA SCHOOL OF ARTS, CULTURE AND HERITAGE STUDIES: DIRECTOR, CENTRE FOR CULTURE AND HERITAGE STUDIES: (1 POST)**

The ideal candidate would be a senior academic with a Doctoral degree in Archaeology/Museum Studies/Heritage Studies or equivalent, a Masters degree in Archaeology/Museum Studies/Heritage Studies or equivalent. Applicants should have a proven research track record and should have at least three years tertiary teaching and university administrative experience. Membership to relevant professional bodies or committees will be considered as an added advantage.

#### **PERSON SPECIFICATION**

In addition, the ideal candidate must have at least five (5) years teaching experience in higher education. Experience in field work, project and higher degree supervision, as well as a proven track record of research, publications, collaboration, networking and resource mobilization is also required. Additional attributes that would have to be demonstrated are initiative and resourcefulness, advanced interpersonal and communication skills, and ability to work with a team and to relate to people with diverse backgrounds. These would include students, staff of the Great Zimbabwe University and the diverse constituencies of the university, notably stakeholders in business.

#### **JOB SPECIFICATION**

The Directorship is a senior position in the university system. The incumbent will also be responsible for the Departments in School. Appointment would be for a contract

period of four (4) years, which may be renewed depending on performance and advancement of the University's niche areas.

## **PERMANENT FULL-TIME POSTS**

### **2.0 SIMON MUZENDA SCHOOL OF ARTS CULTURE AND HERITAGE STUDIES**

#### **2.2 PHILOSOPHY AND RELIGIOUS STUDIES DEPARTMENT (1 POST)**

Applicants must hold a doctoral degree in Religious Studies or equivalent, a Masters degree in Religious Studies or equivalent, a relevant first degree with at least a 2.1 degree classification and a Postgraduate Diploma in Higher and Tertiary Education. Successful applicants must have teaching experience at tertiary or university level and be able to teach at least four of the following New Testament Studies modules: Jesus and the Gospels, The Apostolic Age, New Religious Movements and Inter-religious Dialogue.

### **3.0 MUNHUMUTAPA SCHOOL OF COMMERCE**

#### **3.1 ACCOUNTING AND INFORMATION SYSTEMS (1 POST),**

Applicants must hold a doctoral degree in Commercial Law or equivalent, a Masters degree in Commercial Law or equivalent, a relevant first degree with at least a 2.1 degree classification and a Postgraduate Diploma in Higher and Tertiary Education. Applicants who can show some progress towards acquiring a relevant doctoral degree will be considered. Successful applicants must have teaching experience at tertiary or university level and be able to teach at least four of the following modules: Commercial Law I, Commercial Law II, Company Law and Practice and Corporate Governance and Ethics.

#### **3.2 SCHOOL OF HOSPITALITY, TOURISM AND CULTURE (1 POST),**

Applicants must hold a doctoral degree in Hospitality and Tourism or equivalent, a Masters degree in Hospitality and Tourism or equivalent, a relevant first degree with at least a 2.1 degree classification and a Postgraduate Diploma in Higher and Tertiary Education. Applicants who can show some progress towards acquiring a relevant doctoral degree will be considered. Successful applicants must have teaching experience at tertiary or university level and be able to teach at least four of the following modules: Introduction to Tourism and Hospitality Law, Zimbabwe Tourism Offerings, Theories of Tourism, Culture and Heritage, Principles of Tourism and Hospitality Marketing,

#### **3.3 MANAGEMENT STUDIES DEPARTMENT (1 POST)**

Applicants must hold a doctoral degree in Marketing Management or Strategic Management or equivalent, a Masters degree in Marketing Management or Strategic Management and a relevant first degree with at least a 2.1 degree classification and a Postgraduate Diploma in Higher and Tertiary Education. Membership of a recognized professional body or experience in an academic industry environment will be an added advantage. Successful applicants must have knowledge of higher and teaching education in Marketing Management/

Business Management as it relates to global business Standards. Applicants should be able to teach Bachelor of Commerce in Marketing Management, Bachelor of Commerce in Business Management and Bachelor of Commerce in Office Management core modules in at least four of the following: International Marketing, Advertising, Brand Management, Marketing Research Methods and Team Building and Workplace Conflict Management.

#### **4.0 JULIUS NYERERE SCHOOL OF SOCIAL SCIENCES**

##### **4.1 HUMAN RESOURCE MANAGEMENT DEPARTMENT**

##### **4.2 POLITICS AND PUBLIC ADMINISTRATION (1 POST)**

Applicants must hold a doctoral degree in Politics and Public Administration, Political Science or International Relations or equivalent, a Masters degree in Politics and Public Administration, Political Science or International Relations or equivalent, a relevant first degree with at least a 2.1 degree classification and a Postgraduate Diploma in Higher and Tertiary Education. Applicants who can show some progress towards acquiring a relevant doctoral degree may be considered. Successful applicants must have teaching experience at tertiary or university level and be able to teach at least four of the following modules: Public Sector Accounting, International Relations, Public Policy and Analysis and Diplomacy.

Applicants must submit six copies of applications of the following: application letter, certified Certificates and curriculum vitae giving full details of names, place and date of birth, experience, contact telephone number(s) and names and addresses of three referees to:

**The Deputy Registrar, Human Resources and Administration  
Great Zimbabwe University  
P.O. Box 1235  
MASVINGO**

**The closing date for receipt of applications is Thursday, 31 May, 2018.**